

## Apprenticeships in Leadership for Health and Social Care

Health and Social is an ever expanding area to work in. There were 1.75 million paid jobs in adult social care in England in 2009. It is expected that 2 million workers will be needed in the sector by 2025 which offers apprentices a promising career. Our Apprenticeship in Health and Social Care will provide all the skills needed to be a successful leader and manager in this caring and important sector.

### Qualification

### Adults' Residential Management Level 5

### Qualification

#### *Mandatory units:*

- Use and develop systems that promote communication
- Promote professional development
- Champion equality, diversity and inclusion
- Develop health and safety and risk management policies, procedures and practices in health and social care setting
- Work in partnership in health and social care
- Manage health and social care practice to ensure positive outcomes for individuals
- Safeguarding and protection of vulnerable adults
- Lead and manage group living for adults
- Lead person centred practice
- Lead and manage a team within a health and social care setting
- Develop professional supervision practice in health and social work setting
- Undertake a research project within services for health and social care

A number of optional units can be chosen depending on your development needs and those of the business, these can include:

- Develop procedures and practice to respond to concerns and complaints
- Recruitment and selection
- Manage induction
- Manage an inter-professional team
- Manage finance within own area of responsibility

## Adults' Management Level 5

### Qualification

#### Mandatory units:

- Use and develop systems that promote communication
- Promote professional development
- Champion equality, diversity and inclusion
- Develop health and safety and risk management policies, procedures and practices in health and social care setting
- Work in partnership in health and social care
- Manage health and social care practice to ensure positive outcomes for individuals
- Safeguarding and protection of vulnerable adults
- Lead person centred practice
- Understand safeguarding of children and young people for those working in the adult sector
- Assess the individual in a health and social care setting
- Lead and manage a team within a health and social care setting
- Develop professional supervision practice in health and social work setting
- Understand professional management and leadership in health and social care or children and young people's settings
- Undertake a research project within services for health and social care or children and young people

A number of optional units can be chosen depending on your development needs and those of the business

## Adults' Advanced Practice Level 5

### Qualification

#### Mandatory units:

- Use and develop systems that promote communication
- Promote professional development
- Champion equality, diversity and inclusion
- Develop health and safety and risk management policies, procedures and practices in health and social care setting
- Work in partnership in health and social care or children and young people's settings
- Manage health and social care practice to ensure positive outcomes for individuals
- Safeguarding and protection of vulnerable adults
- Understand safeguarding of children and young people for those working in the adult sector
- Lead person centred practice
- Assess the individual in a health and social care setting
- Undertake a research project within services for health and social care
- Understand professional management and leadership in health and social care or children and young people's settings

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**Employee Rights & Responsibilities (ERR)**

N/A

**Personal Learning and Thinking Skills (PLTS)**

N/A

**Length of Programme**

Minimum of 18 months (515 Guided Learning Hours (GLH))

**Careers and Progression**

There are additional qualifications that can be undertaken and successful completion by the apprentice can allow them to move to other parts of the sector such as residential management of children and young people or healthcare. The qualification can be used to achieve entry to university.

**Entry Requirements**

There are no formal entry requirements, but you must work in a role appropriate to the Apprenticeship so that you will be able to gather the evidence necessary for the qualification. You must be willing to undergo a DBS check. Traits that you should display are empathy, care and an interest in others. An assessment of current level may be undertaken



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